THE HONORABLE RICHARD A. JONES 1 2 3 4 5 6 7 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON 8 STEVE TEIXEIRA, 9 Case No.: 2:24-CV-01032-RAJ Plaintiff, ORDER ON LCR 37 SUBMISSION v. 10 **REGARDING PLAITNIFF'S** MOZILLA CORPORATION a.k.a. M.F. DISCOVERY REQUESTS TO 11 Technologies, a California corporation; MOZILLA CORPORATION AND MOZILLA FOUNDATION, a California INDIVIDUAL DEFENDANTS 12 public benefit corporation; LAURA CHAMBERS and her marital community; [PROPOSED] 13 WINIFRED MITCHELL BAKER and her marital community, and DANI CHEHAK and 14 her marital community,

Defendants.

Defendant

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THIS MATTER having come before the Court upon LCR 37 Submission Regarding Plaintiff's Discovery Requests to Mozilla Corporation ("Mozilla") and Individual Defendants, and the Court having reviewed the files and records herein, and being fully advised, NOW THEREFORE,

1. The subject matter and temporal scope of ROGS 2 and 3 to Mozilla are reasonable to establish how Mozilla treated comparators. Mozilla must produce this information within 14 days.

ORDER ON LCR 37 SUBMISSION RE PLAINTIFF'S DISCOVERY REQUESTS TO MOZILLA CORP. AND INDIVIDUAL DEFTS. - 1 STOKES LAWRENCE, P.S. 1420 FIFTH AVENUE, SUITE 3000 SEATTLE, WASHINGTON 98101-2393 (206) 626-6000

1	GRANTED DENIED
2	2. RFP 2 to Mozilla: Mozilla's consideration of other CEO candidates is directly
3	relevant to its consideration of Plaintiff. Mozilla must produce this information within 14 days.
4	GRANTED DENIED
5	3. RFP 6 to Mozilla: the TK Law Report is not privileged. Mozilla must produce this
6	information within 14 days.
7	GRANTED DENIED
8	4. Individual Defendants should adhere to the search methodologies they committed
9	to in the ESI Agreement and their prior representations. Individual Defendants must submit their
10	data sources to a vendor for searching, and apply the same search terms and methodologies to
11	their personal data sources, including personal e-mail data, that Mozilla has agreed to apply to
12	their Mozilla-owned data sources.
13	GRANTED DENIED
14	5. RFP 9 to Mozilla: Defendant Baker's personal and Mozilla email should be
15	searched for all messages including the term "cancer" over the past ten years. Mozilla must
16	produce this information within 14 days.
17	GRANTED DENIED
18	6. Defendants must pay Plaintiff the reasonable fees of \$14,262.50 incurred in
19	compelling the discovery subject to this Motion.
20	GRANTED DENIED
21	The material compelled by this order must be produced within 14 days.
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24	ODDED ON LCD 27 CUDA (CCION)  STOKES LAWRENCE PS

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1 DATED \_\_\_\_\_\_\_, 2025 2 3 4 THE HONORABLE RICHARD A. JONES 5 Presented by: 6 STOKES LAWRENCE, P.S. 7 By: /s/Maricarmen Perez-Vargas 8 Amy Alexander (WSBA #44242) Mathew Harrington (WSBA #33276) 9 Maricarmen Perez-Vargas (WSBA # 54344) 1420 Fifth Avenue, Suite 3000 10 Seattle, WA 98101-2393 Telephone: (206) 626-6000 11 Fax: (206) 464-1496 Amy.alexander@stokeslaw.com 12 Mathew.Harrington@stokeslaw.com Maricarmen.Perez-Vargas@stokeslaw.com 13 Attorneys for Plaintiff Steve Teixeira 14 15 16 17 18 19 20 21 22 23 24 STOKES LAWRENCE, P.S.

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